



Summary of the Sustainability Report 2024



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Sustainability Report 2024

Highlights and Strategic Priorities

This summary outlines the key points of our 2024 Sustainability Report, focusing on results, gaps, and priority actions. The document is the result of integrating operational activities, stakeholder feedback, and project team evaluations. The goal is to provide a clear and communicable

roadmap for partners, management, and employees. The following sections explore environmental, social, and economic aspects, along with the operational priorities for the next 12–24 months that reflect our ongoing commitment to sustainability.



1. Reporting period: January 1 – December 31, 2024
2. Methodology: References to GRI Standards; internal review and stakeholder engagement



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A Year of Responsible Growth

Key Takeaways from 2024

2024 confirmed Sacchettificio Corazza's industrial solidity and its ability to combine quality, innovation, and sustainability. Positive economic results, progress on product recyclability, and energy efficiency projects are the main strengths. Some areas will require targeted interventions, including the reduction of localized emissions, more sustainable management of special materials, and the strengthening of ESG criteria for suppliers. The proposed actions are concrete, measurable, and integrated with existing certifications.

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1. Economic value generated: **€92,829,645**
 2. Investments: Industry 4.0 and active public support
 3. Key certifications: ISO 9001, ISO 14001, ISO 45001, FSSC 22000



Energy and Decarbonization

Renewable Production and Consumption Optimization

The company has made significant investments in self-generated electricity: the 2 MW photovoltaic system covers a substantial portion of energy needs. In 2024, despite lower solar irradiation due to worse weather conditions compared to 2023, self-consumption accounted for approximately $\frac{1}{4}$ of the demand, and 230,727 kWh were fed into the grid.

Several technical interventions are underway aimed at overall efficiency improvements in production activities (LED lighting, heat recovery, burner replacement). The next step is the gradual replacement of machinery to Industry 5.0 standards with improved energy performance.

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1. Photovoltaic system: **2 MW**, reaching maximum possible extension and capacity.
 2. Self-consumption: approximately $\frac{1}{4}$ of total demand.
 3. Actions: conversion to LED lighting (>50% completed), heat recovery from compressors to heat the drying chamber, burner replacement (-24% gas reduction).





Raw Materials and Recycling

Progress Toward More Circular Products

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1. Paper: PAP22, 100% recyclable $\approx$ **54%** of bags (kg) in 2024.
 2. Recyclable plastic: **22%** of total plastic bags sold (2024).
 3. Actions: new lines for recyclable plastic bags, material scouting, target ISCC PLUS certification.

2024 shows concrete progress in packaging recyclability: the share of recyclable plastic sold nearly doubled (13% $\rightarrow$ 22%). The paper bag with PAP22 label remains the benchmark for recyclability of paper components. The company is developing technical solutions to convert multi-material packaging into mono-material alternatives and to integrate PCR materials wherever possible. Further efforts are needed on traceability and compliance declarations for recycled materials intended for food contact.



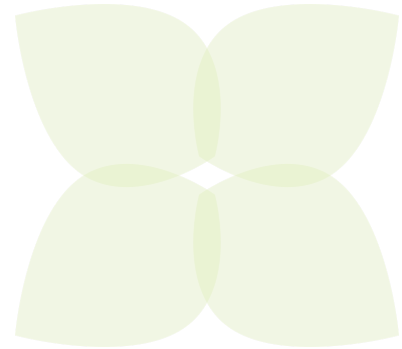
Emissions and Air Quality

Monitoring, Control, and Corrective Actions

The company conducts periodic measurements on 30 chimneys and has implemented systems to limit fugitive emissions (hoods, afterburners). Several important technical actions have been undertaken (unification of afterburners,

automated solvent distribution with dedicated tanks) to reduce the risk of spills and direct and indirect emissions. The next step will be calculating the company's carbon footprint and defining reduction plans.

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1. External Annual Emissions Monitoring.
 2. Interventions: updated afterburner layout; reduced solvent transport.
 3. Objective: calculation of CO₂ equivalent and mitigation plan.

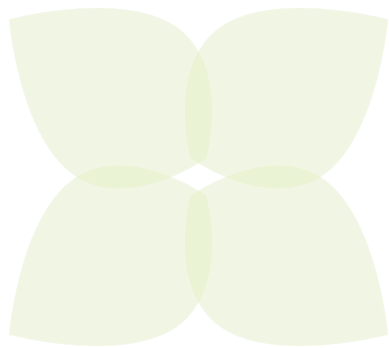


Water and Waste Management

Reduce, Recover, Empower



1. Water withdrawal 2024: **9,221.69 m³** (annual total)
2. Waste 2024: increase in total weight compared to 2023, but a **high recovery rate**; **25,000** plastic bottles per year eliminated thanks to the microfiltration system.
3. Actions: company water bottles, microfiltration, solvent distiller for reuse, replacement of forklift batteries, reduction of production waste.



Water management is well-structured: closed-loop chiller systems, monthly monitoring of withdrawals, and prompt interventions on leaks. Most waste is sent for recovery; in 2023, 46% was recycled, and in 2024 the commitment to further improve performance continues. The elimination of

25,000 plastic bottles was achieved through the introduction of water bottles and a microfiltration system. The replacement of lead-acid forklift batteries with lithium batteries is in progress (13 out of 40 completed).



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People, Health, and Safety

Professional Growth and a Safe Work Environment

Health and safety management is ISO 45001 certified and led to a drastic reduction in workplace injuries in 2024. The company intensified training, implemented new information systems for incident analysis, and strengthened medical

surveillance. A welfare program is active, alongside continued investments in machinery and layout improvements aimed at risk reduction. Psychological well-being is supported through a counseling service.

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1. Workplace injuries 2024: halved compared to the five-year average.
 2. Young workforce: 69% of employees are between 18 and 50 years old.
 3. Actions taken: welfare initiatives and psychological counseling service.
 4. Outcomes: reduced absenteeism, lower average employee age.
 5. Training: **1,963.6 hours** provided to **296** employees.
Company health insurance: extendable to family members (Unisalute).
 6. Projects 2025: new low-noise compressors; PPE verification; initiatives to improve company attractiveness.



Governance, Code of Ethics, & Stakeholders

Integrity, Traceability, and Stakeholder Alignment



1. Stakeholder Engagement: customers, employees, suppliers, community, and public administration.
2. Materiality: strong alignment between the company and stakeholders on key topics.
3. Priorities: integrate environmental and social criteria into supplier selection.
4. The company pays close attention to sustainability variables and their impacts.

Corporate governance is supported by an integrated certification system (ISO 9001, 14001, 45001, FSSC 22000) and a Code of Ethics that provides guidelines for the protection of human rights, ethics, and the environment. The stakeholder engagement process is

structured (questionnaires, interviews) and has resulted in the development of a shared materiality matrix. There is now a need to strengthen ESG criteria in supplier selection and to formalize non-financial performance indicators.



Six Steps Toward Sustainability

Practical, Simple, Everyday Rules for Every Employee

These six principles make sustainability a daily practice, applicable by everyone in any role or area of the company. Each principle helps reduce impacts and improve work quality.

1. Turn Off and Save

Turn off lights, PCs, and equipment when not in use; minimize unnecessary standby.

2. Reduce Waste

Print responsibly, use drafts, and prefer electronic formats.

3. Sort and Recycle

Properly separate waste and materials; follow departmental procedures.

4. Report and Improve

Communicate anomalies, suggestions, and near misses; ideas help improve processes and safety.

5. Move Mindfully

Favor carpooling, public transport, or other sustainable options; plan trips efficiently.

6. Take Care of People

Respect schedules, breaks, and colleagues' health; support well-being initiatives.



Roadmap and Operational Priorities

Concrete Actions, Indicators, and Key Responsibilities

To turn recommendations into results, clear roadmaps, measurable objectives, and assigned responsibilities are needed. Quarterly monitoring and internal reporting will ensure transparency and continuous learning. Governance will need to integrate ESG targets into managers' KPIs.

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1. Critical machinery upgrade (by 2025)
 2. Increase use of PCR materials (target 2026)
 3. Calculation and publication of the company carbon footprint (2025) + emissions reduction plan
 4. Procurement policy with ESG criteria and supplier checklist (within 12 months)
 5. "Culture of Respect" program operational and measurable (implementation 2025–2026)



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Sustainability Is the Sum of Conscious Daily Choices

Sacchettificio Corazza will continue
to grow with respect for people,
the territory, and the planet.



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